



**Project Report
on
Student Police Cadet

(Project No.07/MM:02)**

Prepared by
Micro Mission 02 (Community Policing)
National Police Mission
2012-13

Bureau of Police Research and Development
Ministry of Home Affairs
Govt. of India

‘Promoting Good Practices and Standards’



DOCUMENT INFORMATION

Project	Student Police Cadet
Project No	07/MM:02
Project Leader	Dr. B. Sandhya, IPS, IGP Trisur Range Group Leader, MM-II
Project Team	--
Version No.	1
Approved on	2012

1.0 INTRODUCTION/BACKGROUND

Success of democratic policing methodologies depends on the affinity of the young to democratic way of life and resultant responsibilities and how close Police is to the younger generation. The children should grow up knowing that the law exists for their safety and security. Children must learn that obeying and enforcing the law is part of general civic responsibility. They must be proud of the law and must not grow up either in dread or in contempt of the law.

A developed democracy needs an enlightened citizenry who will obey laws not because it is to be enforced by Police, but because it is the natural and rational thing to do. A child miseducated is a child lost. Education as described in this phrase is to strive to develop a rational personality in tune with reality devoid of deviations, be it social or substance. Student Police Cadet is a voluntary student organization, developed under the leadership of Police Department, encompassing all other stake holder departments, which has it's goal on the moulding up of a vigilant, peaceful and development oriented society by inculcating sense of responsibility, capability, spirit of adventure, social commitment and the readiness for selfless service in young minds. Student Police Cadet is proposed to be set up in selected schools.

2.0 OVERVIEW

A well disciplined, socially committed young generation of youth can be reared through submission to law, practiced as way of life. This could be achieved by creating an action force comprising both girl and boy cadets who stay everready for rendering their services to the nation. The Cadets are not used to supplement Police.

Student Police Cadet takes it's model from Kerala, where the project is being successfully implemented in 130 Government/ Government aided schools by Home and Education Departments of Kerala jointly.

2.1 Project Title

"Student Police Cadet"

2.2 Vision

Moulding a model student community, an independent action force, the members of which will obey law naturally and strive selflessly for the all-round progress of the society and uphold high values in character and conduct. "We learn to serve" is the motto of SPC.

2.3 Organisational Objectives

- Moulding a society which is law abiding.
- Fostering partnership of students with the Police, making them true friends of police and the law abiding citizens.
- Inculcating the values of civic sense, a sense of equality, a secular outlook and the spirit of enquiry, and leadership qualities.
- Enabling students to watch and appreciate how police works with community in various Community Policing Projects.
- Fostering students in social commitment, readiness of service and love of fellow members of society.
- Equipping students to be responsive against terrorism, communalism, drug addiction, alcoholism etc.
- Promoting among students love of nature and awareness regarding the protection of environment.

- Promoting among students the readiness to serve in times of disaster or calamities.
- Bring up Student Police Cadet as an Independent Student Action Force of the nation like N.C.C, N.S.S etc but with different objective.
- Shaping a young naturally law abiding community which strives selflessly for the all round progress of the society.

3.0 THE PROJECT

Frame work

Student Police Cadets - H.S wing.

SPC is to be implemented from 8th standard onwards for 2 years and shall be called by name-SPC-HS wing.

Student Police Cadet - H.S.S Wing

Cadets from +1 level shall be named as SPC-Higher Secondary School wing.

Star will be awarded to cadets on completion of each years training.

3.1 Community Police Officer (CPO)

Principal of the school will select two dedicated and service minded teachers as Community Police Officer and Additional Community Police Officer who will be responsible for implementing the SPC scheme at schools. One of them must be a lady. Teacher who has experience in NSS and Scouts & Guides may also be considered for the selection as CPO. The District superintendent of Police will give training to CPOs. On completion of training, they will be given honorary rank equal to the Sub Inspector of police.

3.2 Police Student Liaison Officer

A Police Officer not below the rank of Circle Inspector may be employed to act as Police-Student Liaison Officer who will deploy sufficient policeman during training programs. He should also play an important role to maintain good relationship between the police and the schools. He has to ensure the smooth running of SPC in schools.

Activities

1. Participate effectively in sports events, drills, parades, camps, study classes and tour programs organized for Student Police Cadet.
2. Conduct law literacy programs for peers in collaboration with various governmental and non-governmental organizations.
3. Present short plays, mono acts, film show etc and organise the public against narcotic drugs, alcoholism, terrorism etc.
4. Keep an eye on instances of indiscipline in and outside the classrooms and bring them to the notice of the class teachers and principals.
5. Be devotees of patriotism and earnest aspirants of the development of the nation.
6. Celebrate National Festivals, salute national symbols and feel proud of the growth and prosperity of the country.
7. Frame a network of young generation to stay united with the police force to experience Community Policing Projects and observe other police activities.
8. Popularize phone numbers of such services as crime stopper, police helpline etc among students. Prompt family members and friends to handover

relevant information to the police for resisting crimes.

9. Put in efforts to bring the police and the public closer.
10. Conduct visits at police station, court and prison to understand the procedures and prepare activity report.
11. Attend various programs for polishing personality skills and leadership qualities.

Qualification of a school to apply for SPC unit.

1. There should be an active and service oriented PTA Committee.
2. There must be one male teacher and one female teacher to work as CPOs.
3. There shall be a play ground suitable for physical training.
4. The institution must be a Government or Aided school with a minimum strength of 500 students both from High School and Higher Secondary School.

Qualifications for the enrollment as SPCs.

1. Must have secured a minimum of 50% marks or C+ grade in the previous annual examination.
2. Must possess required physical and medical fitness.
3. Must produce the conduct certificate from the Headmaster or Principal and consent letter from parent or guardian.

Governance

Advisory Committees

Multi level advisory committee with the responsibilities of making policy decision, and to greater efficiency and effectiveness in implementing SPC Project

A) School Level Advisory Committee

Principal as chairman and Circle Inspector/Sub Inspector of the region, P.T.A President, Staff Secretary, representatives from Departments like Education, Forest, Excise, Motor Vehicle and Local Governing Institution should be the members.

B) District Level Advisory Committee

Patron - District Collector

Chairman - Supdt. of Police/Deputy Commissioner of Police.

Members - Deputy Directors under DPI, HSE and VHSE. District level officers from Excise Department, Motor Vehicle Department and representatives of District Panchayath/ Corporation.

State Level Advisory Committee

As per Government Order a State Level Advisory Committee has to be formed.

Structure of the State Level Committee.

Chairman : Director General of Police

Convener : Secretary, General Education Department

Members : Director of Public Instructions, Director of Higher Secondary Education, Director of Vocational Higher Secondary Education, Chief Conservator of Forest, Excise Commissioner, Transport Commissioner, Director of Panchayaths, State Liaison Officer, NSS.

Draft Government Order forming Student Police Cadet is enclosed as Annexure I.

Nodal Officers

- State Nodal Officer
- District Nodal Officer

Training

Special attention has to be paid to ensure that the policy design and execution of the project is devoid of any sorts of sectarian or narrow interests, as it being a venture for shaping the future and in this aspect training plays a sine qua none role.

Training programs are to be organized to realize the objectives of this project and to equip the cadets with capability to execute these responsibilities.

Training programs may be broadly grouped into three.

1. Physical Training (Outdoor Classes)

For disciplining mind and body and performing the activities to be undertaken in a bold and efficient manner, physical training is to be given to the cadets. Time duration of one and a half hour shall be spared in a week (from 7'O clock to 8.30) for this. 45 minutes for PT and 45 minutes for Parade. Opportunity for games shall be provided according to convenience.

Once in a month (preferably on second Saturday/Holiday), Route march/ Cross Country should be organised.

2. Study Classes (Indoor Classes)

Study classes on police related topics, legal matters, constitutional principles, community policing, National movements and development related subjects have to be conducted with the aim of grooming the cadets to become active and confident citizens. Apart from the vacation classes at least 40 hours should be spent for study classes. Three hours should be ear marked for study classes after performing Route march/ Cross country in a month. Cadet centered study classes must be

arranged preferably in shadow of trees engaging experts.

3. Practical Training

Cadets should visit institutions that create, implement and execute law and also the places of historical, cultural, technological and national importance. Further it is required that the cadet must submit his/her observation and findings in black and white.

- To arrange classes to fellow students on the matter of avoidance of law-insults.
- To involve in voluntary medical services.
- To take part as volunteers in school festival and in other educational festivals and do volunteer service.
- Queue formation of students to contral traffic infront of the schools etc.

CPO with the help of Liaison Officer has to implement the above in accordance with the time schedule of the school.

Training Syllabus

Training Includes :

Outdoor Classes	:	60 Hours
Indoor Classes	:	40 Hours
Practical Training	:	30 Hours

Total Duration of Training : 130 Hours

Preparation of Cadets Journal

- Organizing legal awareness and awareness classes on crime reduction
- Participate in pain and palliative care activities

To undertake responsibilities during school functions and District and State level school festivals.

Registers to be maintained

- Application form submitted by Students (including photograph)

- Academic Register.
- Work Report.
- Monthly Report prepared by CPO.
- Written reports submitted by cadets.
- Cadets Diary
- Accounts Book.

Registers to be kept in the Circle Inspector Office.

- Register of Applications
- Copy of Monthly Report prepared by CPO.
- Data connected to code number given to cadets at State level.
- Dociers of each cadet.
- Student Police Cadet Work Register

Holiday Camps

Mini camps

Junior cadets and senior cadets should take part in three day camp conducted during vacations. Camps should be organised in their own schools. Camp can be arranged as residential or Non-residential as per the facility available in school.

Annual District Level Summer Camp

Junior SPCs should take part in 7 days residential camps organised at the end of academic year. Camp should be arranged some where in the institutions like District Armed Camp, Battalion Headquarters, Police Training College or Police Academy.

Nature camp is also to be organized to take the cadets near to nature, learn the diverse flora and fauna and learn to preserve it for posterity. Adventure activities also can be organised.

Annual State Level Summer Camp

This is arranged in the Police Academy

or a centrally placed Institute. Around 500 selected cadets from the State should be able to participate in the State Level Camp. Around 100 CPOs/ACPOs should also attend this camp.

National Level Camp

In a CPMF Training Academy, National Police Academy or State Police Academy willing to host the camp, a national level Annual camp may be organized in which, around 500 students from all over India may get chance to participate.

Directorate of Student Police Cadets

A Directorate of Student Police Cadets may be formed at National Level by MHA with a view to coordinate National level Annual Camp, cultural exchange programmes etc.

Uniform

Pants and shirts in khaki (similar to police uniform), Black shoe, Kakhi Socks & Blue berret cap. During physical training uniform should be white T-shirt, Black pants and canvas shoe.

3.1 Purpose

A well disciplined committed young generation of youth can be created. Submission to law if practised as way of life, the work load of the Police force is alleviated and their time and resources can be fruitfully utilised for ensuring internal security and other core policing matters.

3.2 Finance

Plan Funds of Departments of Home, Education, Forest, Excise, Motor Vehicle, Local Self Government etc from the State Government may be utilised, apart from Central Government grant in aid.

4.0 SPONSOR: CENTRAL GOVERNMENT**5.0 SITUATIONAL ASSESSMENT AND PROBLEM STATEMENT**

At present in most of the Community Policing Programmes, the age group of citizens involved is above 30 years.

In the absence of a legal frame work or institutional mechanism, Police finds it difficult to penetrate into the student community through any of the existing

Community Policing Projects.

It is most desirable for the Police to enter into a meaningful partnership with the student community through an institutional mechanism so as to get the goodwill of the younger generation in law enforcement. Rather a naturally law abiding young community can be reared through an active student voluntary organisation named Student Police Cadet (SPC).

SCHOOL/ UNIT LEVEL BUDGET (For a unit of 44 students)

Sl. No.	ITEM	Description	Mode of Calculation	Per Cadet – Total for 44	Per CPO/ ACPO – 1 Each (Rs)	Total
1	Uniform for cadets			1500.00	1800.00	69,600.00
	Refreshments a. Parade	8 Days/Month, 9 months/year	Per Day	25.00		79,200.00
	Cross Country/ Other PT Activities	Once in a month, 9 months per year		30.00		11,880.00
2	Washing and Polishing Allowances	Uniforms will be issued free of cost	Per month	50.00	100.00	28,800.00
	Camp Day Allowances					
3	a. Mini Camp	3 Days	2 camps/ year	70.00	90.00	19,560.00
	b. Residential Camp	7 Days/ Year	Per Day	80.00	100	26,040.00
4.	Study Tour	Police Vehicle can be opted for conveyance (for conveyance Rs.6280)	Per Day	80.00	100	10,000
5.	Honorarium for CPO, ACPO, Drill instructor etc.	For 12 months	Per month		1000/ 500	24,000.00
Total: Two lakh Sixty nine thousand and eighty only						2,69,080.00

STATE LEVEL BUDGET (First Year)

Sl. No.	ITEM	Description	Mode of Calculation	Total Expenditure (Rs.)
1	Organising training for CPOs and ACPOs, Drill Instructors.	Honorarium to trainees, food and accommodation for CPOs, ACPOs & Overheads like training materials	200 CPOs /ACPOs 200 Drill instructors once in an year	5,00,000/-
2.	State Level inauguration of annual activities, Student Police Cadet Day celebrations /Workshops on various subjects and campaigns	Conducting the event and documenting the event	Per Year	10,00,000/-
3.	Mini Camps District Level Camps, State Level Camps	Conducting the event and documenting	Per Year	
			100 Mini Camps	10,00,000/-
			20 District Camps	20,00,000/-
			1 State Camp	5,00,000/-
Total of Fifty lakhs only				50,00,000/-

Break-up of budget allocation is placed at Annexure-I

There is no need for a Pilot Project as the project is already running successfully in the State of Kerala.

6.0 CRITICAL ASSUMPTIONS AND CONSTRAINTS

Assumptions

1. For a young child, police may be a cruel face.
2. A young child may not have an impression about a Police person as somebody who enforces Law for the safe living of the entire community.
3. It is imperative to develop a naturally law-abiding society rather than to try to better relationship with a

Community of older generation, already estranged to Police.

Constraints

1. The police does not have a legal framework or institutional mechanism to establish a partnership with the student community.
2. The Police is neither institutionally equipped, nor trained to communicate effectively with the student community.
3. In the absence of an institutional mechanism, it is difficult to obtain support of individuals/ organisations to develop the student community, crime free and socially dedicated.

7.0 Implementation Strategy

1. Setting up of Student Police Cadet units consisting of 44 students in selected schools in all Districts in the initial financial year. By the end of the 5th financial year, depending upon the number of schools, atleast 50% of all Government/ Government aided schools in every District can be covered.
2. Basic training and continuous training for CPOs, Additional CPOs and Police Officers handling the units.
3. Once it is started in atleast 15 States, National Level Camps to be organised.
4. In Phase-II of the project, when more schools are included, retired Police Officers may be recruited as Police Student Liaison Officers and Drill Instructors with a consolidated monthly pay of Rs.10,000/- and Rs.8,000/- respectively.
5. In Phase-II, private schools also may be included.

7.1 Deliverables

1. Government order to be passed by each State Government.
2. Appropriate personnel to be selected as Police Trainers, CPOs and Addl. CPOs.
3. Training module to be developed for trainers and Student Police Cadets.

7.2 Stakeholders

1. Government
2. Police
3. Student Community.
4. Civil Society

7.3 Related Projects

A Student Police Cadet Project is successfully functioning in Kerala. Maharashtra Police has made some efforts to bring in college students into the ambit of Community Policing.

7.4 Work Plan

1. Issue of advisory by GOI, GO by State Government, SOP by DGP
2. Secure funding
3. Set-up a Project Advisory Committee at State Level and District Level
4. Depute State Level Nodal officer
5. Organise training
6. Periodic review
7. Audit by external agencies

7.5 Monitoring & Controlling

1. The entire project shall be monitored at the State level by DGP, he has to hold the State level Monitoring Committee meeting.
2. At District level, District Collector should be Patron to the Project and the Project has to be monitored by the Superintendent of Police.
3. The District level Nodal Officer should supervise and give vital leadership to the project.
4. Training Camps to be organised with the cooperation of all stake holder Departments.
5. Academic community may be invited to conduct impact studies and critical analysis.

ANNEXURE - I

Break-up of Budget allocation

Ist Year			NIL		
IInd Year					
20 School @Rs.2.7 lakh	=	20x2,70,000/-	=	0.54 Cr	880 Students
01 State @ Rs.50 Lakh	=	1x50 Lakhs	=	0.50 Cr	
Administrative Cost including impact study	=		=	0.03 Cr	
Total	=		=	1.34 Crores	
IIIrd Year					
31 School @Rs.2.7 lakh	=	31x2,70,000/-	=	0.84 Cr (20+11 Schools)	1364 Students
02 State @ Rs.50 Lakh	=	2x50 Lakhs	=	1.00 Cr	
Administrative Cost including impact study	=		=	0.30 Cr	
Total	=		=	2.14 Crores	
IVth Year					
60 School @Rs.2.7 lakh	=	60x2,70,000/-	=	1.62 Cr	2640 Students
02 States @ Rs.50 Lakh	=	2x50 Lakhs	=	1.00 Cr	
Administrative Cost including impact study	=		=	0.33 Cr	
Total	=		=	2.95 Crores	
Vth Year					
120 School @Rs.2.7 lakh	=	120x2,70,000/-	=	3.24 Cr	5280 Students
03 States @ Rs.50 Lakh	=	3x50 Lakhs	=	1.50 Cr	
Administrative Cost including impact study	=		=	0.33 Cr	
Total	=		=	5.07 Crores	
Total = 10164 Students					

The cost of Rs. 2,70,000/- is towards uniform for cadets, refreshments, washing & polishing allowances, Camp Day allowances, study tour and honorarium for CPO, ACPO, Drill instructor etc. for a unit of 44 students for a year per school. The total amount Rs. 11.50 Cr. of the project is from Revenue head.